# Management of International NGOs and Non-Profits (Master Year 1 / Fall)

### Master in Solidarity and Sustainable Transition / Faculty of Social Sciences, Economics and Law

## Introduction

This course will introduce some of the major management challenges faced by International Non-Governmental Organizations. Emphasis will be placed on three key issues:
• Mission and ethics of engagement.
• Human Resources and Leadership.
• Structure and Organizational Change.

### Objectives

• Identify a few current management challenges faced by international NGOs.
• Understand key issues related to those challenges and engage in critical thinking.
• Present, illustrate and discuss these issues in depth, in English

## Admission

### Prerequisite

#### Prerequisites training

Bachelor's in social sciences, Law or Development Studies
English C1

## Program

### Methods of Instruction

The course consists of 4 sessions divided into two days (a 3h session in the morning and a 2h session in the afternoon). For each session, concepts and practices will be presented and discussed in depth with students' participation through discussions of reading assignments,
collective intelligence workshops and group discussions.

### Assessment and Final Grade

## Duration

1 semester

## Teaching languages

- English

### Conditions of submission

If you need more information about this course, kindly send an email to: incomingdri@icp.fr

Group written assignment. Each group will work on the conceptualization and design of an INGO. The assignment involves presenting a INGOs background, mission, vision, values, structure, and governance bodies.
The readings downloaded to the course's pages provide for a theoretical reflection on the different issues discussed in class and may help you ask good questions at the conception/design phase. You may also want to look at some INGO websites and constitutive acts as well as research for specific case studies regarding NGO organizational management.

## Course Requirements

Presence at the sessions is mandatory.
Participation counts for a bonus point.
Students must complete the assignment in due time.